



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Lecturer in Criminal Justice, Faculty Social Sciences



Salary: Grade 7 (£33,199 – £39,609 p.a.) or Grade 8 (£40,792 – £48,677 p.a.)

Reference: ESLLW1122

Closing date: 18 August 2019

We will consider flexible or shared working arrangements

Lecturer in Criminal Justice

School of Law, Faculty of Social Sciences

Do you have experience in teaching and research in criminology, law or a relevant social science discipline? Do you have a passion for teaching undergraduate and postgraduate students?

We are seeking a high calibre individual who is able to carry forward the vision of the School of Law with a strong teaching and research profile.

You will deliver teaching in undergraduate and taught postgraduate modules in appropriate subject areas, as well as supervising dissertations and supervising or co-supervising PhD candidates. We are particularly interested in candidates who are able to teach in one or more of the following areas but will also consider applications from individuals with backgrounds in other relevant areas: criminal law, law of evidence, penology. You will also be expected to undertake a normal load of administrative duties within the School and work within the context of University values and policies, which are designed to promote dignity, diversity and inclusiveness.

With a background in either law, criminology/criminal justice or a relevant social science discipline you will be able to contribute to the international profile and standing of the School's Centre for Criminal Justice Studies by demonstrating evidence of excellence in teaching and a capacity to produce research of internationally excellent quality and contributing to undergraduate and postgraduate programmes in criminal justice; maintaining a strong research and publication record, and enhancing the School's research activities and research culture.

We particularly welcome female applicants and black and minority ethnic applicants, as they are under-represented within the Law School at this level.

As part of your application, please could you submit copies of your three strongest publications? These should represent your best work in terms of originality, significance and rigour and both should be published since January 2014. One could be a draft that has been submitted or is close to submission.



What does the role entail?

At Grade 7 as a Lecturer in Criminal Justice your main duties will include:

- Being involved in research-led teaching at different levels on undergraduate and postgraduate taught courses and taking part in other teaching activities, as appropriate, in accordance with the university's workload agreements;
- Contributing to the design, development and planning of modules and programmes within the relevant subject area;
- Being involved in the review of modules and programmes and in quality assurance and enhancement;
- Contributing to the development of innovative approaches to learning and teaching;
- Contributing to the support and guidance of students, resolving issues and/or referring to specialist parties, where appropriate;
- Being involved in the assessment of course work and examinations;
- Contributing to school and faculty policy and practice in teaching;
- Contributing to the administrative processes and committee structures of the school, faculty or university;
- Supporting and contributing to research, innovation and impact activities;
- Contributing to programmes of research, including investigations and project management;
- Establishing a high quality record of regular and original research publications of internationally excellent quality;
- Being involved in attracting research income on an individual and collaborative basis, where appropriate and feasible, to underpin high quality research activity;
- Being involved in postgraduate supervision.

At Grade 8 as a Lecturer in Criminal Justice your main duties in addition to the above will also include:

- Having significant involvement in the design, development and planning of modules and programmes within the subject area;
- Contributing effectively to the management and administrative processes and committee structures of the school, faculty or university;
- Managing or leading major executive tasks (as either sustained or one-off projects) which facilitate school, faculty or university performance or business;



- Being involved in the recruitment, management and development of staff and acting as a mentor to less experienced colleagues;
- Pursuing, developing and taking forward research, innovation and impact at national and international levels;
- Carrying out programmes of research, including investigations and project management;
- Maintaining a high quality record of regular and original creative and/or critical research publications and/ or creative outputs that are internationally significant;
- Promoting the integration of own research area with other research interests within and, as appropriate, outside the school and faculty;
- Attracting research income on an individual and collaborative basis, where appropriate and feasible, to underpin high quality research activity;

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

At grade 7 as a Lecturer in Criminal Justice you will have:

- A first degree and a doctorate in law, criminology, criminal justice, or relevant social science discipline (this includes work to be submitted for assessment within 9 months) or a relevant postgraduate qualification in criminology, criminal justice, law, or relevant social science discipline with advanced research skills, training and experience;
- A clear research agenda that complements and/or adds to the research strengths of colleagues within the School;
- An ability to contribute to growing the national and international profile and standing of the Centre for Criminal Justice Studies which is one of the School's Research Centres;
- Evidence of identifying opportunities for new research activity or evidence of awareness of the availability of sources of external funding to support research and potential to apply for and secure external funding;
- Experience of carrying out research-related activities, including collating, analysing data, coordinating research projects;



- Evidence of producing research outputs of internationally excellent quality, including single or main author of recent refereed publications;
- An ability and willingness to contribute to teaching in relevant fields;
- Evidence of awareness of current educational technological advances in learning and teaching;
- A high level of interpersonal and communication skills, including writing skills and the ability to communicate effectively to an academic audience and other stakeholders as appropriate;
- An ability to work effectively, responsibly and independently, and to work under pressure;
- Good organisational ability, including the ability to manage time effectively and prioritise tasks;
- Evidence of awareness and understanding of current research in field and of having integrated into own teaching;
- Excellence in teaching, as evidenced for example in student feedback obtained from teaching or peer review;
- Evidence of identifying and using appropriate teaching techniques/ methodologies;
- A capacity to enthuse others, work successfully as a member of a team and demonstrate an awareness of the benefits of collaborative working.

You may also have:

- Experience of securing external research funding and successfully completing funded research projects;
- Experience of contributing to the review and development of modules and/or programmes;
- Experience of supervising research students.

At Grade 8 as a Lecturer in Criminal Justice in addition to the above, you will also have:

- Experience of contributing to the effective delivery of teaching including evidence of identifying and using appropriate teaching techniques/ methodologies;
- An ability to enhance the School's research activities and research culture;
- Experience of successfully obtaining external research funding;
- Experience of developing and managing research projects;



- A sustained track record of producing research outputs of internationally excellent quality, including single or main author of recent refereed publications;
- An ability to carry out PhD supervision;
- Evidence of effectively delivering teaching, including developing and preparing teaching materials.

You may also have:

- Experience of postgraduate teaching and research supervision;
- Experience of contributing to the review and development of modules and/or programmes.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Alastair Mullis, Head of School

Tel: +44 (0)113 343 1881

Email: a.mullis@leeds.ac.uk

Additional information

About the job

You will be responsible to the Dean of Faculty and report to the Head of School.

Find out more about our [School of Law](#).

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities



Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our Criminal Records information page.

